



# BSNL EMPLOYEES UNION

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General Secretary

Main Recognised Representative Union.  
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**BSNLEU/519 (SC/ST)**

**18.06.2024**

To,

**The Chairperson,  
National Commission for Scheduled Tribes,  
6<sup>th</sup> Floor, 'B' Wing,  
Lok Nayak Bhawan,  
Khan Market,  
New Delhi – 110 003**

Sub: - **Non-implementation of various government instructions by BSNL Management, in respect of reviewing the results of the failed ST candidates in the Internal Examinations – req.**

Ref: - **File No.NCST/SER-1226/MCIT/6/2024-SSW dated 20.05.2024**

Sir,

We wish to bring the following to your kind notice for favour of information and necessary action.

BSNLEU, vide it's letter no.BSNLEU/519 (SC/ST) dated 28.12.2023 has drawn your kind attention to the fact that, BSNL Management is not implementing the various instructions of the government, with regards to reviewing the results of the failed ST candidates, by adopting lesser standards of evaluation, in the Internal Examinations of JTO LICE, JE LICE and Telecom Technician LICE, conducted in BSNL. In response to the complaint of BSNLEU, the BSNL Management has given it's response to the National Commission for Scheduled Tribes, vide it's letter no.BSNL CO-SCT/17(13)/1/2024-CLO/SCT dated 22.02.2024. Based on the reply given by the BSNL management, the National Commission for Scheduled Tribes, vide its letter cited under reference, has called for the views of BSNLEU on the subject.

It is the specific complaint of BSNLEU that, the BSNL Management has not implemented the government orders regarding reviewing the results of failed ST candidates, by adopting lesser standards of evaluation, for filling up the unfilled ST vacancies. BSNLEU has specifically pointed out that, this procedure has not been adopted in the Internal Examinations of JTO LICE, JE LICE and Telecom Technician LICE, being conducted in BSNL. To drive home its point, BSNLEU has cited the case of Shri Mothi Lal, an ST candidate from Telengana circle, who has appeared in the JE LICE conducted on 18-12-2022.

In it's reply, the BSNL Management has quoted the Department of Telecommunications letter dated 30th November, 1992, which stipulates that, the results of the Scheduled Tribes candidates who have secured at least 15% marks in each paper should be reviewed. As per this letter of the Department of Telecommunications, we agree that the result of Shri Mothi Lal cannot be reviewed. This is because, the marks obtained by Shri Mothi Lal in each paper are lesser than the marks prescribed by the Department of Telecommunications for review. However, we wish to bring to your kind notice that, the matter does not end here.

BSNLEU has specifically raised the complaint before the National Commission for Scheduled Tribes that, the BSNL Management has not reviewed the results of the failed ST candidates in any of the JTO LICE, JE LICE and Telecom Technician LICE. The BSNL Management has not given any concrete reply to this complaint. Had the BSNL Management strictly implemented the various instructions of the government on this matter, it should have provided the year-wise data of the aforementioned three internal examinations conducted and also how the review of the results of the failed ST candidates has been done. We regret to inform that, the BSNL Management has not given any concrete data.

The reply given by the BSNL Management, vide their aforementioned letter is rather vague without specific details. We are very sure that, the benefit of reviewing the results of the failed ST candidates, by applying lesser standards of evaluation, has not been implemented in any one of the JTO LICE, JE LICE and Telecom Technician LICE conducted at least in the last 5 years. Hence, we earnestly appeal to the National Commission for Scheduled Tribes to direct the BSNL Management to furnish the data regarding the review done in respect of the failed ST candidates, who have appeared in the JTO LICE, JE LICE and Telecom Technician LICE conducted in the last 5 years.

Thanking you,

*Yours sincerely,*

A handwritten signature in blue ink, appearing to read 'John Verghese', with a stylized flourish at the end.

**(John Verghese)**  
**Acting General Secretary**